



Lunar Freezing & Cold Storage Company Limited

Gender Pay Gap report 2017

The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017

Accuracy Statement

I confirm that the gender pay gap data contained in this report is accurate and has been produced in accordance with the regulations above.

Sinclair Banks
General Manger

Employees at snapshot date 5th April 2017 :

234

Gender Balance :



Male
51%



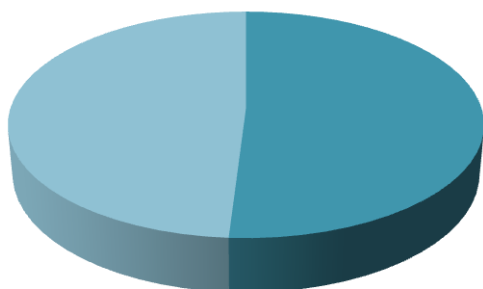
Female
49%

Base Pay :

Pay Calculation		% Gap	
Mean		11.20%	
Median		14.85%	
Quartiles		Male	Female
Band A		65%	35%
Band B		70%	30%
Band C		60%	40%
Band D		43%	57%
Bonus Calculation		% Gap	
Mean		79.43%	
Median		93.45%	

% in receipt of bonus :

Male - 51%



Female - 37%

